



INSTITUT C.D. HOWE INSTITUTE

C.D. Howe Institute COVID-19 Vaccination Policy for Members and Guests

The C.D. Howe Institute (the "Institute") is committed to reasonable precautions for the protection of the health and safety of our employees, members and guests against COVID-19. Taking into account the new Ontario Provincial and City of Toronto regulations/requirements regarding mandatory vaccine policies and vaccine passports for non-essential services, and in accordance with recent public health advice, recommendations and guidance, the Institute is introducing a Vaccination Policy. The purpose of this Policy is to set out the Institute's expectations and requirements with respect to COVID-19 and vaccination.

This Policy is applicable to all Members and their guests over the age of 12, with the exception of those in need of an accommodation from this Policy as permitted under the Ontario *Human Rights Code*. Members and guests requesting an accommodation will be required to show sufficient proof to justify it.

All vaccinations are to be carried out in accordance with government protocols. For the purposes of this Policy, "fully vaccinated" means having received the full series (all doses) of an accepted COVID-19 vaccine or a combination of accepted vaccines approved for use in Canada by Health Canada, and having received the final dose of the series at least 14 days prior to attending an event.

All Members and guests must provide proof of vaccination in accordance with the Provincial Vaccine Passport regulations, as outlined below.

Members may choose to submit a copy of their vaccine receipt by email to events@cdhowe.org prior to the event, or display a copy of their receipt in person at the event. This information is for verification purposes only, will be treated in compliance with applicable privacy laws, and will not be retained by the Institute. Out of province members and guests will be required to show proof of vaccination from their originating province or country as outlined above.

A member or guest who does not have proof of vaccination or a valid exemption will not be permitted to attend the event. Those who have been granted accommodation will be required to provide the Institute with a negative COVID-19 test result from a PCR test taken within 48 hours prior to the event and performed by a recognized service provider. The Institute's judgement about any exemption request will be definitive for the event in question.